

From: James Tracy <jamestrcy@yahoo.com>
To: "Moats, Michael" <michael.moats@floridaea.org>
Cc: Robert Zoeller <president@uff-fau.org>; Johnson Thomas <tom@tjlawpa.com>
Sent: Sunday, December 20, 2015 1:03 PM
Subject: Re: Your media comments

Michael,

Thank you for that advice.

In our December 18 phone conversation you stated that you never advised me to *not* to fill out and submit an Outside Activities Form. I have for the record attached the letter I wrote following very close consultation with you in January 2013.

Jim

James F. Tracy, Ph.D.

From: "Moats, Michael" <michael.moats@floridaea.org>
To: Jim Tracy <jamestrcy@yahoo.com>
Cc: Robert Zoeller <president@uff-fau.org>; Johnson Thomas <tom@tjlawpa.com>
Sent: Sunday, December 20, 2015 11:26 AM
Subject: Your media comments

Jim,

I would think you would understand the very first rule when in such a situation is to talk to no one but your defense team.

You are quickly limiting if not eliminating any chance that the university would or could entertain a resignation.

I advised you not to talk to the media and I am reiterating that advice now.

More importantly, you know that the university is not terminating you over free speech issues. Your refusal to properly complete required documents gave them another - likely valid - reason to terminate.

Michael Moats
Service Unit Director
United Faculty of Florida
michael.moats@floridaea.org
Cellular: 813-240-5602
FEA/NEA/AFT/AFL-CIO

Sent from my iPhone so please excuse spelling and brevity.

Only the individual sender is responsible for the content of the message, and the message does not necessarily reflect the position or policy of the Florida Education Association or its affiliates. This e-mail, including attachments, may contain information that is confidential, and is only intended for the use of the individual or entity to which it is addressed.