

**From:** David Williams

**Sent:** Tuesday, October 27, 2015 12:58 PM

**To:** James Tracy

**Subject:** RE: Annual Assignment

Jim-

The conflict of interest regulations are nothing new. The Oct 20 email you reference had the same form as the one listed in the terms and conditions box. Here is the body of that Oct 20 email (and I am ccing Dean Coltman since it is her email that you have referenced):

**From:** Heather Coltman

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**Sent:** Tuesday, October 20, 2015 9:26 AM

**To:** aimee; barclay; Becky Lautar ([rlautar@fau.edu](mailto:rlautar@fau.edu)); ben; david williams; des; eric; harris; Linda Johnson ([ljohnson@fau.edu](mailto:ljohnson@fau.edu)); lynn; marcella; michael horswell

**Subject:** outside employment forms

Just a reminder to have faculty fill these out and submit for your signature.

<http://www.fau.edu/hr/files/OutsideBusinessV2.pdf>

Dr. Heather Coltman, Dean  
Dorothy F. Schmidt College of Arts and Letters  
Florida Atlantic University  
Boca Raton, FL 33431  
[coltman@fau.edu](mailto:coltman@fau.edu)  
561-297-3801

Your interpretation of this email seems to me to add layers of things not here. And again the form is the same. I fail to recognize any inconsistency...

Your assignment as listed is exactly the same as the one you signed previously. Please sign it at your earliest opportunity.

David