

**From:** Heather Coltman  
**Sent:** Tuesday, October 27, 2015 12:03 PM  
**To:** Diane Alperin  
**Subject:** Fwd: Annual Assignment

FYI

Sent from my iPhone

Begin forwarded message:

**From:** David Williams <[dcwill@fau.edu](mailto:dcwill@fau.edu)>  
**Date:** October 27, 2015 at 9:44:30 AM EDT  
**To:** Linda Johnson <[ljohnson@fau.edu](mailto:ljohnson@fau.edu)>, Heather Coltman <[coltman@fau.edu](mailto:coltman@fau.edu)>  
**Subject: FW: Annual Assignment**

Hi Linda-

Suggestions on below? As far as I can tell, the 'affirm and check' box is new. But I do not know the legal definitions and restrictions on 'conflict of interest.' Might we get an opinion from legal on this? If he is refusing to sign because it would require affirmation of adherence to legal stipulations and regulations, that is one thing. But if he is refusing to sign because the required 'affirmation' is an over-reach that exceeds legal requirements, well that is another thing. I do not know enough to know the difference....

Thanks  
David

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**From:** James Tracy  
**Sent:** Monday, October 26, 2015 11:34 PM  
**To:** Alexandra Schoenmakers  
**Cc:** David Williams  
**Subject:** Re: Annual Assignment  
**Importance:** High

Dear Alex,

I understand that the School is asking for a quick turnaround on this matter. However, I have a serious concern that I believe other faculty might share. The "Terms and Conditions" which the faculty member must check off on before signing the Annual Assignment read as follows:

I affirm that I am required to report any outside activity (compensated or uncompensated) and any financial interest on Florida Atlantic University's Report of Outside Employment or Professional Activity as required in FAU regulations and policies. Questions regarding this requirement are explained at [http://www.fau.edu/hr/OEGuidelines\\_final.php](http://www.fau.edu/hr/OEGuidelines_final.php), and the form is available at <http://www.fau.edu/hr/files/OutsideBusinessV2.pdf>.