

Subject:Re: FW: Annual Assignment
From: [Robert Zoeller](#)
Date: Tuesday, November 10, 2015 3:42 PM
To: [James Tracy](#)

I think this is something new. I don't remember signing it this time either.

Bob

On Tuesday, November 10, 2015 2:01 PM, James Tracy <jamestracy@startmail.com> wrote:

Hi Bob,

I printed out the annual assignment and physically applied my signature, thus avoiding acknowledgement of the "outside activities" policy, for reasons I've explained. I sent this as a pdf via email and and USPS. In my view the university policy's language is ambiguous, and the CBA is actually more straightforward. Further, there is still the confusion with Article 5 concerning faculty speech/activities.

I don't recall having to check off on such an acknowledgement in electronically signing the annual assignment in the past, but perhaps that's just me. Has it always been there.

Thanks.

Jim

On Tuesday, November 10, 2015 12:03 PM, Robert Zoeller <zdawg2014@yahoo.com> wrote:

Hi Jim

In addition to pursuing this in collective bargaining, I'm also in consultation with Michael Moats to see if we can address this in others forums such as a grievance. At first blush, the existing contract is not very helpful to our cause as it gives them a lot of latitude.

I don't understand why anything would be referred to the university attorney. Was this before you sent them the signed assignment? Did you sign the outside activity portion or not? I've always been advised those more experienced in these matters to sign now and fight after.

Bob

On Tuesday, November 10, 2015 11:20 AM, James Tracy <jamestracy@startmail.com> wrote:

Bob,

I am curious to know if the EC took up this issue at last week's meeting. I ask in part as I may be facing disciplinary action because of my objection to acknowledging the administration's flawed policy (below).

FYI, I sent a copy of my signed assignment to Williams via certified mail last week.

Thanks.

Jim

----- Original Message -----

Subject: Fwd: annual assignment

From: [James Tracy](#)

Date: Monday, November 9, 2015 8:52 PM

To: jamestracy@startmail.com, [Susan Reilly](#), [Timothy Lenz](#)

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<http://www.fau.edu/scms/tracy.php>

Begin forwarded message:

From: David Williams <dcwill@fau.edu>

Subject: annual assignment

Date: November 9, 2015 at 10:51:38 AM EST

To: James Tracy <jftracy@fau.edu>

Jim-

I received your letter late Friday afternoon. While I believe your letter both unnecessary and fundamentally off-base, I am sorry that I did not update you mid-week. Your pdf of your assignment was sent to the Dean's office in A&L; they in turn suggested a referral to legal. Legal referred it to the Provost's office. And I have not heard back from them. That is the update.

Dcw