

Subject: Re: Notice of Discipline
From: [Robert Zoeller](#)
Date: Friday, November 20, 2015 5:03 AM
To: [James Tracy](#)

So it's my understanding that since this was settled, they can't use this against you now.

Still, I think it wise to sign the current Conflict of Interest form (under duress) and then we fight it. Let's see what Tim says.

Bob

On Thursday, November 19, 2015 7:03 PM, James Tracy <jamestracy@startmail.com> wrote:

Bob,

Thanks. BTW, there was already a settlement on this back in 2013 (attached), which I don't know if I shared with you or not.

Jim

On Thursday, November 19, 2015 6:35 PM, Robert Zoeller <zdawg2014@yahoo.com> wrote:

Hi Jim

So they're going after you for "stuff" that happened in 2013???

At any rate, Tim won't share his private e-mail but his cell is

I will discuss with him as well.

Bob

On Thursday, November 19, 2015 4:55 PM, James Tracy <jamestracy@startmail.com> wrote:

Hi Rob,

I just received the attached. I will need to know if the union will be able to represent me. If not, I will likely have to consult an attorney. This situation is more complex than meets the eye.

Also, do you happen to know Tim Lenz's personal email? I would prefer to discuss this off fau.edu email.

Thanks.

Jim