

----- Original Message -----

Subject: Re: Grievance

From: [Robert Zoeller](#)

Date: Tuesday, December 1, 2015 12:18 PM

To: [James Tracy](#)

Cc: [Tim Lenz](#), [Doug McGetchin](#)

Jim

We met with Michael Moats yesterday and discussed your situation at length. It was our collective decision that your situation is not grievable.

Sorry

Bob

On Tuesday, December 1, 2015 11:13 AM, James Tracy <jamestracy@startmail.com> wrote:

Hi Bob,

Do you know if UFF will represent me on this grievance? I am concerned because time is a factor and I will need to know if I should go ahead and begin the grievance by myself.

Thanks.

Jim